



ST RAYMOND'S COLLEGE

MANDATORY DISCLOSURES

MANAGED BY BETHANY EDUCATIONAL SOCIETY, MANGALURU

Approved by AICTE & Affiliated to Mangalore University

E-mail: straymondscollege@gmail.com Website : www.straymondscollege.com Ph. No : 0824 – 2263266

Mandatory Disclosure (2025-26)

AICTE File number Date & time period	South-West/1-44644334400/2025/EOA
Name of the Institution	St Raymond's College
Address of the Institution	Vamanjoor, Mangaluru
City & Pin Code	DAKSHINA KANNADA – 575028
State	Karnataka
Phone number	0824 – 2263001
Fax Number	-
Office Hours at the institution	9.00 AM - 5.00 PM
Academic Hours at the institution	8
Website	www.straymondscollege.com
E-mail	straymondscollege@gmail.com
Nearest railway station	Mangalore Central Railway Station (MAQ)
Nearest Airport	Mangaluru International Airport (IXE)
Type of Institution	Private–Self Financing
Name of the Organization running the Institution	Bethany Educational Society ® Mangaluru
Type of Organization	Society
Address of Organization	Bendur, Mangalore - 575001
Registered with	Deputy Registrar of Cooperative Society, Mangaluru
Registration date	24/12/1999
Website of the organization	www.straymondscollege.com
Exact Designation	Principal, I/c
Phone number with STD code +91	091 9482253516
Fax number with STD code	0824 – 2263001
Email	sujanasalian17@gmail.com
Highest degree	Ph. D
Name of the affiliating University	Mangalore University
Address	Mangalagangothri - 574 199 Karnataka State, India
Website	www.mangaloreuniversity.ac.in

Bethany Educational Society Governing Council Body

Sl. No.	Name and Address of the members	Designation	Attendance
1.	Sr Cecilia Mendonca BS President / Chairperson Corporate Manager, Bethany Educational Society, Vamanjoor	President / Chairperson	Present
2.	Dr Sr Lilly Pereira BS St Raymonds College, Bethany Educational Society, Vamanjoor 575028	Correspondent	Present
3.	Sr Lavita Moras BS St Raymonds Convent Vamanjoor, Mangalore 575028	Local Manager & Nominee of the Management	Present
4.	Sr Gracy Monica BS St Raymonds Convent Vamanjoor, Mangalore 575028.	Local Manager & Nominee of the Management	Present
5.	Sr Sagaya Selvi BS St Raymonds Convent Vamanjoor Mangalore 575028	Nominee of the Management	Present
6.	Mr. Charles Stany Pais Gloria, Dharmagiri Vamanjoor post – 575028	Eminent Professional	Present
7.	Mr. Pushparaj K Professor SDM Law College Mangalore	Academicians of Excellence	Present
8.	Dr Sr Mariola BS Madeline Convent Mulki	Education Co-Ordinator	Present
9.	Dr Prabhakar Neermarga Neermarga Mangalore 575029	University Nominee	Leave of Absence
10.	Sr Paulette BS St Raymonds College Vamanjoor Mangalore 575028	Supervisor	Present
11.	Dr Sujana Dept. of Language St Raymonds College Vamanjoor	Principal Incharge	Present
12.	Mrs. Akshaya HOD of BCA St. Raymond's College, Vamanjoor	Member	Present
13.	Ms. Melinda Dsouza HOD of Commerce St. Raymond's College, Vamanjoor	Member	Present

Details of the Programmes

Programmes Approved by AICTE

- BCA – Bachelor of Computer Application

List of other Programmes

- B.Com - Bachelor of Commerce

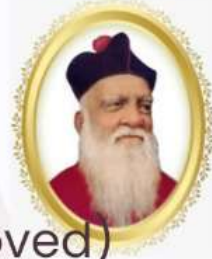
Total No. of Programmes : 02



ST RAYMONDS COLLEGE

VAMANJOOR, MANGALORE

(Affiliated to Mangalore University & AICTE Approved)



BCA

- B.C.A. (BACHELOR OF COMPUTER APPLICATIONS) - REGULAR
- B.C.A. WITH CYBER SECURITY & ARTIFICIAL INTELLIGENCE
- B.C.A. WITH ARTIFICIAL INTELLIGENCE & MACHINE LEARNING
- B.C.A. WITH AVIATION & HOSPITALITY MANAGEMENT

BCOM

- B.COM (BACHELOR OF COMMERCE) -REGULAR
- B.COM WITH AVIATION & HOSPITALITY MANAGEMENT
- B.COM WITH SUPPLY CHAIN & LOGISTICS MANAGEMENT
- B.COM WITH DIGITAL MARKETING

PROGRAM	APPROVED INTAKE
BCA	90
BCOM	90



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

September 16, 2025

Notification

Constitution of Grievance Redressal Cell 2025-26

Our college has initiated a Grievance Redressal Committee. This committee aids the settlement of genuine grievances of students, staff and parents to a satisfactory level so as to promote healthy relationships between students, parents and the college as well as its employees.

Sl. No	Name	Designation	Mobile Number	Email ID
1.	Dr. Sujana	Principal I/c	+91 9980752831	sujanasalian17@gmail.com
2.	Mrs. Akshaya	HOD of BCA	+91 7090538341	Acchu0308@gamil.co
3.	Mrs. Vinutha	Member	+91 8548814877	vinnuvinutha1997@gmail.com
4.	Mrs. Megha Varsha	Member	+91 7022298033	meghavarshadevadiga@gmail.com



P.S:

1. The IQAC Coordinator shall be the Ex-officio permanent invitee as an Advisory member.
2. the student Welfare Mentors shall officiate as Member Secretary for students related grievances
3. The Staff Welfare Secretary shall officiate as Member Secretary for staff grievance.
4. The Heads of Departments shall be invited as per the matters related to the concerned.
5. Besides, any special invitee may be invited as the case may be.

To:

1. All the members of the committee




PRINCIPAL I/c
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Event Report: Study Abroad Awareness Session by Edroots International

Event Title: Study Abroad – A Global Education Perspective

Date: 25-10-2025

Venue: St. Raymond's Degree College, Vamanjoor

Guest Speaker: Mr. Salih B, Representative, Edroots International

Introduction

On 25th October 2025, St. Raymond's Degree College, Vamanjoor, organized a seminar on Study Abroad Opportunities in collaboration with Edroots International. The session, led by Mr. Salih B, highlighted global education pathways, scholarships, and career prospects for students aspiring to study abroad.

Overview of the Session

In his engaging presentation, Mr. Salih introduced Edroots International as a one-stop solution for overseas education, supporting students in admissions, counseling, scholarships, visa guidance, and pre-departure assistance. He emphasized how international education opens doors to global exposure, professional growth, and cultural enrichment.



Key Topics Discussed

1. Global Study Destinations:

Mr. Salih highlighted popular countries for higher education, including the UK, Canada, Australia, New Zealand, and Germany, explaining their academic advantages and admission processes.

2. Courses in Demand:

He discussed trending programs such as Business Analytics, AI & Robotics, Data Science, Biotechnology, Fashion Design, and International Business Management, guiding students to choose fields matching their interests.

3. Application Process & Services:

The session covered Edroots International's support services like career counseling, course and university selection, scholarship and visa assistance, and pre-departure guidance.

4. Test Preparation:

Mr. Salih emphasized the importance of language proficiency exams such as IELTS, TOEFL, and PTE, and how Edroots offers training and guidance for these tests.

Audience Engagement

The seminar witnessed active participation from students and faculty members. The Q&A session was lively, with students asking questions about admission-timelines, financial aid, living conditions abroad, and part-time work opportunities.

Conclusion

Mr. Salih B's session on Study Abroad Opportunities provided valuable insights into global education pathways and career prospects. His expertise and guidance inspired students to explore international study options with confidence and clarity.




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COMPUTER COURSE REPORTS

Acknowledgments

The event was organized by St. Raymond's Degree College, Vamanjoor, with the support of the teaching and non-teaching staff. Special thanks to Mr. Salih B and Edroots International for their insightful presentation and valuable guidance to the students.

COMPUTER COURSE DURING VACATION – JULY 2025

The Department of Computer Science organized a Certificate Course on “Fundamentals of Computers and MS Office” for 1st year students during the vacation period in July 2025. The course was conducted from 1st July to 30th July 2025, with a total of 50 hours of training. A total of 20 students actively participated in the course. The course was handled by Ms. Lavina Mary Lobo, Course Coordinator from the Department of Computer Science.


The training was on essential computer topics including Computer Fundamentals, MS Word, MS Excel, MS PowerPoint, Internet and Email, along with regular lab sessions to provide hands-on practice. Students were introduced to the basics of computer hardware and software, document preparation, data handling in spreadsheets, presentation design, and internet usage with email communication.

The students showed active interest and participation throughout the course. The training enhanced their digital skills and provided them with valuable knowledge of essential office tools, which will support their academic studies and personal development.

The course outcomes were positive, as students gained practical computer knowledge, improved confidence in using MS Office applications, and developed skills that will support their academic work and future professional needs.

Coordinator




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IT CLUB INAUGURATION – 2nd AUGUST 2025

The Department of Computer Science organized the IT Club Inauguration on 2nd August 2025, launching a student-driven platform to promote innovation and collaboration in the field of Information Technology.

The program began with a prayer led by Prithvi and team, followed by a warm welcome address from Ms. Pavithra. The event was graced by Sister Paullette (College Supervisor), Dr. Sujana (In-charge Principal), Ms. Melinda (Head of B.Com Department), Mrs. Akshaya (Head of BCA Department), and IT coordinators Ms. Prajna and Mr. Kevin.

The formal inauguration of the IT Club was led by Sister Paullette and other dignitaries. In her address, Sister Paullette delivered an inspiring speech on life and values, encouraging students to lead with purpose, remain rooted in discipline, and use technology to serve others. Dr. Sujana emphasized the growing importance of digital skills and motivated students to make full use of the IT Club's opportunities for learning and development. Ms. Prajna outlined the vision of the IT Club, which includes workshops, tech fests, coding sessions, competitions, and fun events to help students build both technical and creative skills.


A series of competitions were organized as part of the inauguration, including video editing, poster making, and a quiz, along with fun games that brought energy and engagement to the event. The event concluded with a vote of thanks by Ms. Chethana. The inauguration was a vibrant and inspiring beginning to what promises to be an exciting journey for the IT Club.

ST RAYMOND'S DEGREE COLLEGE, VAMANJOOR - 575028



IT CLUB
INAUGURATION-2025




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ANTI SEXUAL HARRSAMENT NOTIFICATION 2025-2026

As per the UGC, NAAC and Supreme Court an Anti-Sexual Harassment Cell has been established by St Raymond's College, Vamanjoor to provide a healthy and congenial atmosphere to the staff and students of the college. The cell was constituted to meet the four basic objectives:

- To develop the guidelines and norms for a policy against sexual harassment
- To develop principles and procedures for combating sexual harassment
- To work out details for the implementation of the policy
- To prepare a detailed plan of action both short and long term

The objectives of this policy is to provide protection against sexual harassment and for prevention and redressal of complaints of sexual harassment and matters connected there with and incidental thereto. The policy also endeavors to set explanations regarding work place behavior and provide with a framework for reporting concerns

SEXUAL HARASSMENT:

Sexual Harassment means unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans humiliates or creates a hostile an intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behavior (Whether directly or by implication) namely:

- Demand or request of sexual favors
- Making sexually colored remarks
- Physical Contact and advances
- Showing pornography
- Any unwelcome physical, verbal or nonverbal conduct of sexual nature. Unwelcome action such as the following are an appropriate and depending on the circumstances may in and of themselves meet the definition of sexual harassment or contribute to a hostile work environment
- Sexual pranks or repeated sexual teasing, jokes or in person or via mail.
- Verbal abuse of sexual nature
- Touching or grabbing of a sexual nature
- Repeatedly standing to a close or brushing up against a person
- Repeatedly asking a person to socialize during off-duty hours when the person has said no or has indicated he or she is not interested (supervisors) in particular should be careful not to pressure their employees to socialize)

- Giving gifts or leaving objects that are sexually suggestive
- Repeatedly making sexually suggestive gestures
- Making or posting sexually de meaning or offensive pictures, cartoons or other materials in the work place
- Off-duty, unwelcome conducts of a sexual nature that affects the work environment. A victim of sexual harassment can be a man or a woman. The victim can be of the same sex as the harasser. The harasser can be a supervisor, co-worker, other Department employee, or a non-employee who has a business relationship with the Department.

THE COMMITTEE MEMBERS OF THE CELL SHALL HAVE THE FOLLOWING RESPONSIBILITIES:

- Organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.
- Receive and redress complaints received from any member of the College (including students, research scholars, staff, hostel residents and outsiders on College premises) alleging sexual harassment by another member(s) of the College.
- Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential.

POWERS OF THE COMMITTEE

- The Committee shall have the power to summon witnesses and call for documents or any information from any employee/student.
- If the Committee has reason to believe that an employee/student is capable of furnishing relevant documents or information, it may direct such person to produce such documents or information by serving a notice in writing on that person, summoning the person, or calling for such documents or information at such place and within such time as may be specified in the written notice.
- Where any relevant document or information is recorded or stored by means of a mechanical, electronic or other device, the Committee shall have the power to direct that the same be produced, or that a clear reproduction in writing of the same be produced.
- Upon production of documents/information called for by it, the Committee shall have the power to make copies of such documents / information or extracts there from; or retain such documents/information for such period as may be deemed necessary for purposes of the proceedings before it.
- The Committee shall have the power to issue interim directions to/ with regard to any person participating in the proceedings before it.
- The Committee shall have the power to recommend the action to be taken against any person found guilty of (a) sexually harassing the complainant; (b) retaliating against /victimizing the complainant or any other person before it; and (c) making false charges of sexual harassment against the accused person.

FUNCTIONS OF THE COMMITTEE PREVENTIVE STEPS

It will be the endeavor of the committee:

- To facilitate a safe environment that is free of sexual harassment.
- To promote behaviors that create an atmosphere that ensures gender equality and equal opportunities.

REMEDIAL STEPS

- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- To seek medical, police and legal intervention with the consent of the complainant.
- To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

PROCEDURE TO BE FOLLOWED BY THE COMMITTEE

- The Committee shall meet as and when any complaint is received by it. Complaint may be received by any member of the committee.
- The Committee may direct the complainant to prepare and submit a detailed statement of incidents if the written complaint lacks exactness and required particulars, within a period of two (2) days from such direction or such other time period that the Committee may decide.
- The Committee shall direct the accused employee(s) to prepare and submit a written response to the complaint/allegations within a period of four (4) days from such direction or such other time period as the Committee may decide.
- Each party shall be provided with a copy of the written statement(s) submitted by the other.
- The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue ex parte.
- The Committee shall allow both parties to produce relevant documents and witnesses to support their case. Documents produced by either party shall be affixed with that party's signature to certify the document as original/true copy.
- The party against whom the document/witness is produced shall be entitled to challenge /cross-examine the same.
- The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties.

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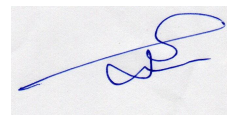
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- The party against whom the document/witness is produced shall be entitled to challenge /cross-examine the same.
- The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties.

- As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.
- Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
- The Committee shall make all endeavor to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.
- The Committee shall record its findings in writing supported with reasons and shall forward the same with its recommendations, to the Principal/Management, within a period of five (5) days from completion of the proceedings before it. In case the Committee finds that the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Committee's report.
- If, in the course of the proceedings before it, the Committee is satisfied that a prima facie case of sexual harassment is made out against the accused employee(s)/student and that there is any chance of the recurrence of any such action, or that it is required to do so in the interests of justice, it may, on the request of the complainant or otherwise, disciplinary action could be initiated in the form of:-
 - Warning
 - Written apology
 - Bond of good behavior
 - Adverse remarks in the confidential report
 - Debarring from supervisory duties
 - Denial of membership of statutory bodies
 - Denial of re-employment/readmission
 - Stopping of increments/promotion/denying admission ticket
 - Reverting, demotion
 - Suspension
 - Dismissal

If, in the course of the proceedings before it, the Committee is satisfied that any person has retaliated against/victimized the complainant or any person assisting the complainant as a result of the complaint having been made or such assistance having been offered, the Committee shall report the same in writing, to the Principal/Management, with reasons and with recommendations of the action to be taken against such person.


If, at the culmination of the proceedings before it, the Committee is satisfied that the complainant has knowingly brought false charges of sexual harassment against any person, it shall report the same in writing to the Principal/Management, with reasons and with recommendations of the action to be taken against such person.



Principal In Charge
St. Raymond's College
 Vamanjoor
 Mangalore - 575 026., D.K

Anti-Sexual Harassment Committee (2025-2026)

Sl. No.	Representation	Name of the Member	Designation	Contact No.
1.	Principal Incharge	Dr. Sujana	President	9980752831
2.	Representative of Management	Sr. Cicielia Mendonca BS	Correspondent	9448013507
3.	Representative of Management	Sr. Anna Maria BS	Member	7019465475
4.	Representative of the Faculty Member	Sr. Paulette BS	Secretary/Faculty	9481508802
5.	Representative of the Faculty Member	Mrs. Akshaya	Faculty/Member	7090538341
6.	Representative of the Faculty Member	Ms. Melinda Elma DSouza	Faculty/Member	9611260319
7.	Representative of the Faculty Member	Ms. Vinutha	Faculty/Member	9632448074
8.	Representative of the Faculty Member	Mrs. Supreetha	Faculty/Member	9483168862
9.	Representative of the Faculty Member	Mrs. Mallika K	Faculty/Member	9481177989
10.	Representative of the Faculty Member	Ms. Megha Varsha	Faculty/Member	7022298033
11.	Representative of the Faculty Member	Ms. Catherina PX	Faculty/Member	7204651129



Principal In Charge
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Anti-Ragging Committee Notification (2025-2026)

As per the UGC norms, all students to know the following details of Anti-ragging Students Notification with regarding to ragging

Ragging constitutes one or more of the following acts:

- Any conduct by any student or students whether by words spoken or written or by act which has the effect of teasing, treating or handling with rudeness s fresher or any other student.
- Indulging in rowdy or undisciplined activities by any student or students which causes or I likely to cause annoyance, hardship, physical or phycological harm or to raise fear or apprehension there of if any fresher or any other student
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student
- Any act by a senior student that prevents disrupts or disturbs the regular academic activity of any other student or a fresher
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- Any act of physical abuse including all variants of it: Sexual abuse, homosexual assaults and stripping forcing obscene and gestures causing bodily harm or any other danger to health or person
- Any act or abuse by spoken words emails posts public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student
- Any act that effects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

ANYBODY INDULGING IN ANY OF THE ABOVE ACTIVITES HE IS LIABLE FOR PUNISHMENT AS PER UGC REGULATION

Sl. No.	Representation	Name of the Member	Designation	Contact No.
1.	Principal Incharge	Dr. Sujana	President	9980752831
2.	Representative of Management	Sr. Cicilia Mendonca BS	Correspondent	9448013507
3.	Representative of Management	Sr. Anna Maria BS	Member	7019465475
4.	Representative of the Faculty Member	Sr. Paulette BS	Secretary/Faculty	9481508802
5.	Representative of the Faculty Member	Mrs. Akshaya	Faculty/Member	7090538341
6.	Representative of the Faculty Member	Ms. Melinda Elma DSouza	Faculty/Member	9611260319
7.	Representative of Students	Mr. Suhel	Student (I BCom)	8197029201
8.	Representative of Students	Ms. Zainaba	Student (III BCA)	9964538255
9.	Representative of Students	Ms. Anola Monteiro	Student (III BCom)	8296715534
10.	Representative of Students	Mr. Kevin	Student (III BCA)	9663098723
11.	Representative of Students	Ms. Akshatha	Student (III BCom)	9110248449


Principal In Charge
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ANTI-RAGGING SQUAD NOTIFICATION (2025-2026)

The main objective of the Squad are as follows:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and reoccurrence.
3. To promptly and stringently deal with the incidents of ragging brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

“Ragging in the college (on or off the campus) is absolutely banned and, hence, my student found indulging in an act of ragging shall meet strict disciplinary action, which may include immediate rustication from the college apart from criminal consequences”.

Following are the members of the Anti- Ragging Squad:

Sl. No	Representation	Name of the Member	Designation	Contact No.
1.	Principal Incharge	Dr. Sujana	President	9980752831
2.	Representative of Management	Sr. Cicielia Mendonca BS	Correspondent	9448013507
3.	Representative of Management	Sr. Anna Maria BS	Member	7019465475
4.	Representative of Faculty Member	Sr. Paulette BS	Secretary/Faculty	9481508802
5.	Representative of Faculty Member	Mrs. Akshaya	Faculty/Member	7090538341
6.	Representative of Faculty Member	Ms. Melinda Elma DSouza	Faculty/Member	9611260319


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**ST RAYMONDS COLLEGE
VAMANJOOR – 575028**

Minutes of the Governing Council

Meeting at 10:30 am on 25 July 2025 at the College Conference hall.

Members Present :

Sl. No.	Name and Address of the members	Designation	Attendance
1.	Sr Cicilia Mendonca BS President / Chairperson Corporate Manager, Bethany Educational Society, Vamanjoor	President / Chairperson	Present
2.	Dr Sr Lilly Pereira BS St Raymonds College, Bethany Educational Society, Vamanjoor 575028	Correspondent	Present
3.	Sr Lavita Moras BS St Raymonds Convent Vamanjoor, Mangalore 575028	Local Manager & Nominee of the Management	Present
4.	Sr Gracy Monica BS St Raymonds Convent Vamanjoor, Mangalore 575028.	Local Manager & Nominee of the Management	Present
5.	Sr Sagaya Selvi BS St Raymonds Convent Vamanjoor Mangalore 575028	Nominee of the Management	Present
6.	Mr. Charles Stany Pais Gloria, Dharmagiri Vamanjoor post – 575028	Eminent Professional	Present
7.	Mr. Pushparaj K Professor SDM Law College Mangalore	Academicians of Excellence	Present
8.	Dr Sr Mariola BS Madeline Convent Mulki	Education Co- Ordinator	Present
9.	Dr Prabhakar Neermarga Neermarga Mangalore 575029	University Nominee	Leave of Absence
10.	Sr Paulette BS St Raymonds College Vamanjoor Mangalore 575028	Supervisor	Present
11.	Dr Sujana Dept. of Language St Raymonds College Vamanjoor	Principal Incharge	Present
12.	Mrs. Akshaya HOD of BCA St. Raymond's College, Vamanjoor	Member	Present
13.	Ms. Melinda Dsouza HOD of Commerce St. Raymond's College, Vamanjoor	Member	Present

The meeting was presided over by the Chairman and started with a silent prayer. Chairman welcomed the members to the meeting and took up the agenda items for discussion. The minutes of the previous meeting of the Governing Council held on 25-07-2025 as circulated among the members resolved to be confirmed.

Report of the action taken on the decisions of the Governing Council held on 25-07-2025.

The Governing Council noted the action taken on the decisions of the meeting of the last Governing Council.

Agenda for the meeting:

1. Academic Performance of Students
2. Strengthening the Placement Cell & PTA
3. Admissions for the Next Academic Year & Planning
4. Remedial Classes for Slow Learners
5. Focus on Skill-Based Programs & Next-Generation Vision

1: Academic Performance of Students:

A detailed review of the internal and previous semester results was conducted.

Departments were instructed to identify academically weak students.

Subject-wise performance gaps were analyzed and corrective measures were planned.

I BCA : 75%

II BCA : 85%

III BCA : 95%

I BCOM : 62%

II BCOM : 60%

III BCOM : 85%

Faculty were directed to adopt innovative teaching methods and continuous assessment strategies to enhance overall academic standards.

2: Strengthening the Placement Cell & PTA:

The Placement Cell has been restructured with a coordinator and department-wise faculty representatives.

New collaborations with industries and skill-development agencies are being initiated.

Regular PTA meetings were planned to improve communication between parents and the institution.

Feedback from parents will be incorporated into future academic and administrative decisions.

3: Admissions for the Next Academic Year & Planning:

A strategic admission plan was discussed focusing on outreach programs, school visits, and promotional activities.

Course-wise admission targets were set based on demand and institutional capacity. Digital and offline admission campaigns will be carried out to ensure timely admissions.

4: Remedial Classes for Slow Learners:

Departments were instructed to identify slow learners based on internal assessments and attendance records.

Remedial coaching sessions after class hours were planned for all subjects.

Attendance for remedial classes will be monitored to ensure effectiveness.

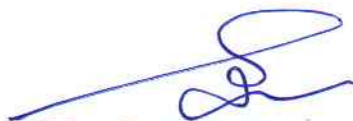
Progress reports will be reviewed monthly in the next Council meeting.

5: Focus on Skill-Based Programs & Next-Generation Vision:

The college resolved to introduce/add new skill-based, job-oriented certificate and value-added courses.

Collaboration with recognized training institutions for courses like AI, Logistics, Digital Marketing, and Basic Computing was discussed.

Thus, the meeting came to an end at 11.30 am.



Member Secretary
St Raymonds College
Vamanjoor.



Chairperson
Governing Council
St Raymonds College,
Vamanjoor.